Sicurezza Formazione Srl is committed to the prevention of occupational risks related to the health and safety of workers and provides training for the health and safety of workers and consultancy in general, in the classroom, at customers' premises and remotely, with the development of a Distance Learning platform. It is also responsible for designing and developing management systems according to the UNI standards in force on quality, environment, F-Gas, safety, data protection, food safety and in general what is required by customers to meet market needs. It provides consultancy services in the field of safety coordination on construction sites.

All these activities are carried out in accordance with the provisions of the Integrated Management System and the procedures adopted pursuant to the UNI EN ISO 9001:2015 and UNI ISO 45001:2018 standards.

The demonstration of this commitment is made explicit:

- operating in accordance with applicable legislation;
- maintaining transparent and proactive relationships with third parties;
- developing the awareness, competence and professionalism of its internal and external collaborators, in order to ensure the satisfaction of its internal and external customers.

Sicurezza Formazione Srl intends to carry out activities aimed at helping customers achieve their goals through their coordination, support, care of their interests and their collaboration with other public and private subjects.

Sicurezza Formazione Srl aims to:

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- provide advice and assistance in the process of compliance with current legislation on the environment, quality, HACCP and Health and Safety in the workplace;
- provide training courses on Health and Safety at work;
- provide equipment training courses;
- provide technical training courses for welding requirements and carpentry structures;
- provide training courses in the public interest.

Within the framework of its objectives, it is considered essential to obtain accreditation as a training operator according to the relevant requirements established by the Piedmont Region for the recognition of professional training facilities, in order to expand and improve the services offered, identified at the registered office located in Canale (CN) in Piazza Trento Trieste.

The objectives of Sicurezza Formazione Srl are placed in the following reference framework:

- a) continuous improvement in effectiveness, programming planning of courses;
- b) implementation, efficiency and effectiveness of the training provided;
- c) satisfaction of students, teachers and companies;
- d) reliability of suppliers;
- e) development of staff awareness and skills;
- f) maintaining transparent and constructive relations with stakeholders;
- g) Attention to the applicable technical and safety regulations;
- h) Respect for the principles of health and safety in the workplace for its staff working in external companies and construction sites, assessing the specific risks of each activity and mitigation actions;
- i) Commitment to the prevention of accidents and occupational diseases;
- j) Implementation of its Integrated Management System;
- k) Training and information of its collaborators on the correct behavior to be adopted during inspections at external companies and construction sites to guarantee efficiency, quality and safety of the services offered to its customers;

## I) Dissemination of the culture of safety among customers, ensuring the compliance of the service provided and the involvement of the recipients of the same;

To ensure that this policy is understood, implemented and supported at all levels of the company, the Management undertakes to disseminate this statement to all internal staff, to the personnel working on its behalf and to make it available to interested parties.

In addition, at least once a year, on the occasion of the Review of the Management System, the Management undertakes to re-evaluate the contents of this policy in order to verify its adaptation to changed legislative, corporate or market conditions.

The Company is confident that it can count on the participation of all its collaborators to maintain, develop and improve its Management System and to achieve the established and shared objectives.

Canale, January 09, 2023

Deiono Nicole